



Superintendent's Report for DEC Lead, Learn and Grow October 11, 2023

District Improvement Plan Development

- Directors worked with their teams in Curriculum and Instruction, Education Support Services writing goals and strategies.
- Leadership team worked to refine goals and strategies, and to develop measures.

Belonging - we want all learners and staff to be safe and to belong in our learning community.

Actions:

- Positive Learning and Working Environment Professional Learning, September 22.
- New Teacher Workshop – Education Support Services, September 27.
- Middle Level Gay Straight Alliance (GSA) workshop for students and staff leaders, October 3.

Achievement - we want to support conditions for all learners and staff to achieve.

Actions:

- Transition coach to support students with the new career framework and hopeful transitions at three (3) high schools (Simonds, Hampton, and Kennebecasis Valley).
- Subject Coordinators supporting early career teachers.

Professional Competence - we want all staff to fulfill their professional competence and leadership potential.

Actions:

- Guidance Teacher Workshop, September 14.
- Policy Meeting for Principals and Vice Principals (virtual), September 18.
- Violent Threat Risk Assessment Level I Training (new administrators, counsellors, and guidance teachers), September 19 and 20.
- Supply Teacher Orientation, September 20.
- Resource Teacher Workshop (virtual) September 21 and 28.
- Personal Wellness Workshop, September 26.

Equity - we want all learners and staff to experience equity in our learning and working environments.

Actions:

- Established district Sexual Orientation and Gender Identity (SOGI) Educators' Network.

ASD-S will create the most engaging, equitable and high achieving learning environments for all.